



SourceOne Technology Solutions is a proficient in total business solutions. We provide solutions to address the growing needs of your organization. Our greatest asset is our rich pool of experienced technical Professionals. Our areas of expertise include:

**IT Consulting and Staff Augmentation
Software Development and Management
e-Business and CRM Services**

We provide pragmatic solutions that are developed with a comprehensive understanding of your industry, your company, and your business and technical objectives. We are a quality-driven enterprise that provides superior service. In forming partnerships with clients, we are able to deliver services that are custom designed for business requirements. A focused commitment to total customer satisfaction allows us to target client needs and produce results that exceed expectations.

Our commitment to servicing an emerging technology environment drives us to stay connected with the rapid pace of current technical trends. We recruit and train our technical staff to meet challenges in the workplace. Our ever-growing staff of experienced systems professionals includes industry-recognized experts from all corners of the globe.

**"Where will you find the right talent for your project team?
With SourceOne Technology Solutions as your IT partner, you have the right
resources within your reach."**

SourceOne Technology Solutions provides a wide range of consulting services to customers around the globe. Our charter is to enhance the success of our clients by providing them top quality IT professionals for their business needs.

We provide contract-programming services that cover the complete spectrum of applications development and/or maintenance programming needs. We have the skills and expertise on various mainframe, midrange, client server and Internet technologies. Our client base covers a broad spectrum of industries and technologies in the public and private business sectors. We recruit and place individuals with skills in applications programming and analysis, systems programming and analysis, networking, systems administration, business analysis, project management, mid-level and senior-level management. At SourceOne, we maintain a sophisticated team of technical recruiters who undergo extensive training. We understand the importance of promptly responding to our customers' requests for talent. Due to topnotch recruiting capabilities, our customers obtain professionals that meet their specific requirements.

**Our spectrum of IT services
spans a wide range:**

- SAP
- Data warehousing
- CRM
- PeopleSoft
- Business Intelligence
- Oracle Applications
- Application Testing
- System Integration
- Lotus Notes
- Enterprise Application Integration
- Microsoft .Net
- Application Integration



SourceOne Technology Solutions' approach to project development is adaptable to our individual clients' needs. We are able to apply technical expertise to both large and small firms and can offer a variety of maintenance options, including outsourcing, staff augmentation, full or shared project responsibility, and facilities outsourcing.

Our spectrum of Development services spans a wide range:

Client Server

Most organizations utilize a client server model in the development of new applications, and many are choosing the latest client server products as the foundation technologies to create this new generation of business applications. SourceOne is a leader in client server application development, specializing in custom software development.

Database

Our database management services are designed for customers requiring support for an existing database infrastructure or the implementation of a new database system. We provide administration and development services across a wide variety of database platforms.

Intranet/ Internet

We can design and implement high-performance Intranet applications that simultaneously boost productivity, reduce costs, and enhance the manageability and flexibility of information systems. Our company has the strategic vision and cutting edge technology "know-how" to help clients build an intranet that will improve business performance and build lasting value. SourceOne Technology Solutions, Inc. can create or enhance your web-site with a full range of development and integration services, including development of custom Flash, graphic design and conversion, site hosting and Internet registration, and connectivity to existing business systems.

Outsourcing Software/ Offshore Development

A major expense to any large or growing business is software development and maintenance. Many businesses, in an effort to reduce costs and focus on core business objectives, would like to outsource software development and maintenance. This outsourcing process is critical to the success of the business. We provide a wide range of services to assist businesses in the implementation of a software-outsourcing program.



Total e-Business solutions enable your Customers, Suppliers and Partners to conduct business with you anytime, anyplace, in any language or currency through any channel. eBusiness solutions provide the organizations the ability to make every interaction occur seamlessly, just as if it were one to one dialogue with an individual sales or service representative. eBusiness solutions ensure a personalized experience each and every time resulting in higher revenues, decreased costs and greater overall ROI.

SourceOne' eBusiness practice is focused on assisting our customers' transform how they sell and service to fully meet today's challenges. We bring the ability to develop and deliver world class Web based applications.

Our consultants are well trained to provide a wide range of services in such areas as:

- Customer Relationship Management (CRM)
- Strategic Enterprise Management
- Supply Chain Management
- Financials
- Data Warehousing
- System integration and
- Business Intelligence Reporting
- End user training

Staff Augmentation



At SourceOne, we provide both special project staffing and staff augmentation. We carefully select and build an IT team with complementary skills to meet the technical demands of your most challenging projects. SourceOne Technology Solutions, Inc. is a premier, full-service staffing organization.

Our client base covers a broad spectrum of industries and technologies in the public and private business sectors.

We recruit and place individuals with skills in applications programming and analysis, systems programming and analysis, networking, systems administration, business analysis, project management, mid-level and senior-level management. We serve the PC, midrange and mainframe arenas. Our available talent pool of technical professionals is augmented daily by the Internet Recruiting Team and internal referral programs. Our exhaustive screening methods ensure that you receive only the most highly qualified candidates for your project. SourceOne possesses core competencies in a broad range of disciplines, from mature legacy systems to cutting edge emerging technologies.

Our technical testing methodologies enable us to thoroughly assess each individual's skill level and capabilities. Personal interviews and employer references are used to validate accomplishments and the ability to apply expertise. Securing an engagement is just the beginning of our relationship with you, as we are committed to consistent performance and delivering results through all phases of the project.

Today, interest in offshore services runs high. Large multi-national companies deliver solutions using offshore centers to cut their costs by more than 50% and at the same time reduce their delivery cycle and increase the quality of their products. However, many enterprises, especially the small to medium sized ones, are being left behind without the benefits that arise from leveraging upon offshore solutions delivery.

Large companies have made significant investments in offshore infrastructures themselves, or have invested heavily in direct long term relationships with the large offshore service providers. In addition, these large companies have dedicated resources locally to manage the offshore relationships and thereby extract the best value from their offshore engagements. These large companies, which are the early adopters of offshore solutions, tie up most of the bandwidth, and the management attention of the large offshore service providers, with high-dollar commitments.

Small to medium sized companies will not find it economically feasible either to set up their own offshore infrastructures or to invest heavily in a relationship directly with large offshore service providers.

SourceOne focuses on helping these small and medium sized companies maximize the benefit they can get from offshore solutions delivery, while at the same time minimizing the risks and investments associated with it.

SourceOne's Outsourcing, Applications Development, Product Development and Quality Engineering lend themselves well for a blended model with significant Offshore components; thereby quickly delivering value in terms of cost reduction, quicker delivery, and improved quality.

We make it very easy for you to benefit from offshore solutions delivery through our Customer Friendly Engagement process.

Outsourcing Advantages

- Rapid improvement of core business focus by outsourcing your IT needs.
- Rapid Deployment.
- Cutting down operating costs by outsourcing IT needs.
- Significant Cost Advantage & reduction.
- Leverage Strong Project Management Expertise.
- Leverage Highest Quality Standards.
- Improving your process and better utilization of capital.